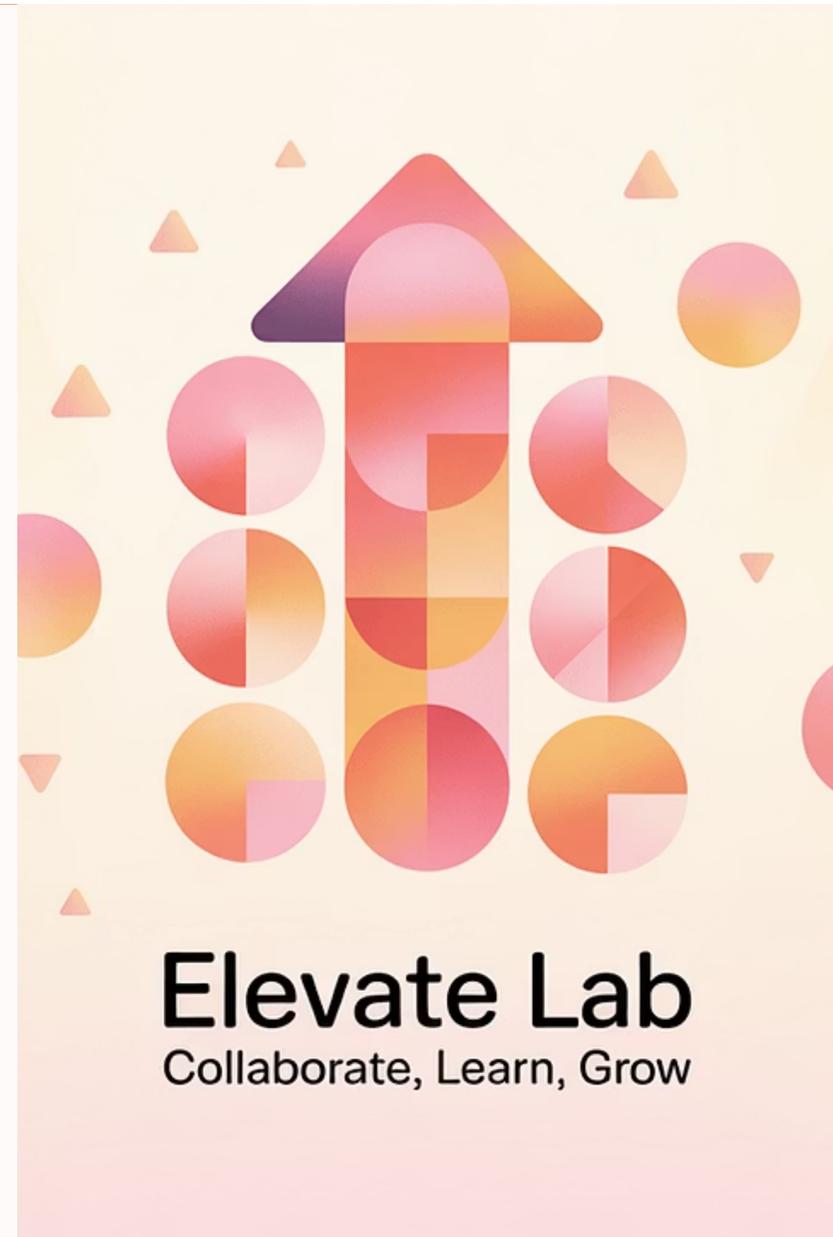




Elevate Lab
Collaborate, Learn, Grow

Co-development,
coaching and training
workshops



Elevate Lab
Collaborate, Learn, Grow

Our vision

- **Our commitment:** To empower **peer groups** (including women, men, managers, team members, and professionals sharing the same functional role across diverse teams) to cultivate leadership capabilities through dynamic, collaborative workshops.
- **Our conviction:** We believe that **collective intelligence, purposeful networking, practical experimentation, and shared accountability** are key catalysts for professional development, enabling individuals to unlock their full potential.
- **Our methodology:** Our approach supports participants' growth while enabling organizations to simplify complexity, strengthen collaboration, and spark innovation
- **Our expertise:** Grounded in a deep understanding of contemporary leadership challenges, particularly for women and managers, we offer a distinctive methodology designed for both collective growth and individual excellence. Our guiding mantra remains: **Collaborate. Learn. Grow.**

Our ambition

At Elevate Career Lab, our ambition is clear: to transform potential into performance for both individuals and organizations. Guided by the values of collective intelligence, accountability, and action, we provide the framework for professionals to thrive, adapt, and contribute to lasting success.



Our mission: collaborative leadership

We empower peer groups (women, managers, teams) to develop their leadership through innovative collective workshops. We leverage collective intelligence to multiply individual capabilities.



Our values: intelligence & action

We firmly believe in collective intelligence, the power of networking, experimentation, and accountability. These principles are the driving forces that enable each participant to reach their full potential.



Our impact: accelerated growth

Our methodology enables professionals to advance and helps companies resolve their internal challenges. We support careers to foster an environment conducive to continuous growth, collaboration, and innovation.



Our unique expertise: vision & methodology

Drawing on a deep understanding of the challenges in female and managerial leadership, we employ a unique methodology for collective growth and individual performance. Our mantra: **Collaborate. Learn. Grow.**

Our commitment is to create a supportive framework where everyone can thrive and actively contribute to collective success, cultivating the agility and adaptability necessary in today's professional landscape.

Our unique expertise



Co-development

Foster peer-to-peer learning and leverage collective intelligence through structured methods of exchange and shared experiences.



Coaching

Deepen individual reflection and unlock individual potential through tailored guidance.



Training

Acquire practical tools with immediate workplace application.

Our workshops are facilitated by certified professional coaches with extensive experience in corporate group coaching. These combined expertise ensures a holistic approach that seamlessly integrates theory, practical application, individual progression, and collective cohesion, thereby cultivating a rich and stimulating learning environment for all participants.

International delivery capacity

Elevate Career Lab is designed for global impact. Our programs adapt to an increasingly connected and diverse professional environment, offering borderless support to maximize the potential of each individual and team, wherever they are.



Multilingual interventions

Our workshops and training sessions are available in multiple languages, ensuring total inclusion and understanding for all international participants.



Support for international teams

We master the art of supporting teams dispersed across the globe, integrating cultural nuances and time zone challenges.



Regional presence and expertise

Our network of certified coaches allows us to operate in different regions of the globe, bringing in-depth knowledge of local contexts to each intervention.



Large-scale virtual capability

We deliver engaging, large-scale workshops without geographical constraints for companies with international entities.

Our comprehensive workshop portfolio

We provide a comprehensive suite of professional development programs tailored to address the unique requirements of your organization:

10 carefully designed leadership & development programs

Covering critical areas such as professional networking, advanced time management strategies, optimizing hybrid work environments, assertive communication, strategic career trajectory development, objective-driven performance management, achieving personal-professional alignment, fostering intrinsic motivation, enhancing employee engagement, and cultivating effective leadership acumen.

One dedicated leadership development track

A meticulously crafted curriculum specifically designed to equip managers with the requisite competencies to navigate and excel within today's dynamic professional landscape.

Tailored solutions & bespoke programs

Customized programs designed around your organization's unique challenges

Our curated programs

- 1 Strategic networking & resource optimization**
Develop effective professional connections and maximize the utilization of available resources.
- 2 Agility in hybrid work**
Adapt with flexibility to new work modalities and adjust leadership posture accordingly.
- 3 Time mastery & sustainable performance**
Effectively manage time to sustain optimal performance levels.
- 4 Personal leadership & self-assertion**
Cultivate executive presence and overcome limiting beliefs.
- 5 Proactive career management**
Take deliberate ownership of one's professional trajectory with intentionality and resolve.
- 6 Self-assessment & objective clarification**
Gain perspective to align professional objectives with core personal values.
- 7 Personal alignment & professional identity**
Harmonize authentic personal values with professional expression.
- 8 Daily energy motivation & engagement**
Sustain impetus and determination in day-to-day professional endeavors.
- 9 Leadership development & positive influence**
Strengthen the capacity to inspire and guide with profound impact.
- 10 Managerial excellence track:**
Transition from tactical management to strategic vision, from mitigating obstacles to fostering engagement, and from mere intention to tangible impact.

Participant benefits



Achieve new milestones

Develop advanced competencies, strengthen professional demeanor, and foster organizational progression through practical exercises and constructive feedback. Cultivate enhanced confidence in decision-making and professional communication.



Acquire practical tools

Gain access to methodologies and techniques immediately applicable within the professional sphere. Obtain tangible resources utilized during workshops, readily deployable post-program completion.



Forge a peer network

Leverage the power of collective intelligence by cultivating enduring professional relationships. Establish a robust network and benefit from the mutual support and specialized expertise of a distinguished peer group.



Amplify executive impact

Enhance personal efficacy and influence within the organizational landscape. Develop the capacity to inspire, unite, and spearhead transformative initiatives across diverse teams.

Strategic organizational benefits



Fostering talent development

Enhance talent retention by strategically investing in the professional development, career advancement, and strategic capabilities of your workforce.



Enhance team performance & cohesion

Amplify collective performance and strengthen team cohesion through the empowerment and enhanced confidence of your well-supported team members.



Build an inclusive and future-ready culture

Establish a robust and sustainable inclusive culture that champions the professional and personal fulfillment of all employees across their entire career lifecycle. Provide tailored guidance for homogeneous groups addressing shared challenges.



Strengthen employer brand & talent attraction

Elevate your employer brand and enhance organizational appeal to top-tier talent by unequivocally demonstrating a commitment to comprehensive employee development and facilitating seamless integration processes.

Impact and ROI

1

Increased talent retention

Our programs enhance employee engagement and satisfaction, leading to a **significant reduction in turnover rates**. Measurement: Decrease in turnover among trained cohorts.

2

Accelerated leadership and professional proactivity

Participants develop the necessary skills to advance their careers, resulting in an **increase in promotions to key positions**. Measurement: Internal promotion rate and leadership readiness evaluations.

3

Improved engagement scores

Our workshops boost motivation and collaboration, leading to **higher scores in engagement surveys** and an improved work environment. Measurement: Progress in internal satisfaction survey scores.

Examples of measurement tools (KPI)



Satisfaction survey

Evaluates participants' perception of the workshop's quality and usefulness. Measures the direct impact on employee motivation and satisfaction, key elements for engagement and retention.



Internal mobility

Tracks the career progression of participants within the company after the workshop. A high internal mobility rate demonstrates that acquired skills are recognized and utilized, thus accelerating promotions and talent retention.



Net promoter score (NPS)

Measures participants' propensity to recommend the workshop or the company. A high NPS indicates strong satisfaction and alignment with company objectives, reflecting a positive and valuable experience.

Our valued partners

We are privileged to collaborate with leading enterprises that share our strategic vision for talent development and organizational excellence:



Royal Bank



Red Bull



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"Our collaboration has significantly enhanced our organizational capabilities and fostered a culture of continuous professional growth. The strategic insights and tailored programs have been instrumental in driving measurable improvements across our key performance indicators."

- Chief Human Resources Officer, Global Corporation

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"The partnership has proven invaluable in cultivating a highly engaged and adaptable workforce. Their innovative approach to talent development aligns seamlessly with our corporate objectives, delivering exceptional value and fostering a competitive edge in the market."

- Senior Vice President, Talent Acquisition & Development

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Collaborating with us: a consultative approach



Initial consultation

An initial exchange to thoroughly understand your specific organizational requirements and strategic imperatives.



In-depth needs assessment

A detailed analysis to identify key thematic areas that optimally address your current challenges and opportunities.



Tailored solution design

Development of a bespoke program meticulously crafted to align with your team's needs and corporate objectives.



Engagement duration: Custom cycles ranging from 3 to 12 months, based on your organizational needs.

Remote delivery format: Optimized for maximum participation from a secure and conducive virtual environment.

Group dynamics: Optimal group sizes of 8 to 12 participants to foster enhanced interaction and collaborative outcomes. Larger audiences are an option.

Connect with us

Our team is available to discuss your strategic initiatives and collaboratively design a development pathway tailored to your organization's specific requirements.



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